

**FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS OF
JUPITER LIFE LINE HOSPITALS LIMITED (“COMPANY”)**

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

1. Preamble

- 1.1 In Terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”) as amended stipulates that the Company is required to familiarize the Independent Directors with the business and operations of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and the on-going events relating to the Company, etc., through various programmes.

This programme aims to provide the Independent Directors insights into the Company to enable them to understand the Company’s business and operations so that they are able to play a meaningful role in the overall governance processes of the Company.

2. PURPOSE AND OBJECTIVE OF THE PROGRAMMES:

The Familiarisation Programme aims to acquaint the independent directors with the Company to enable them to understand the Company’s business in depth that would facilitate their active participation in various Board and Committee Meetings and fulfil their responsibilities efficiently and effectively.

3. Overview of the Familiarisation Process

- 3.1 An appointment letter issued to the Independent Directors which *inter alia* states the roles, responsibilities and the fiduciary duties and the accompanying liabilities that come with the appointment as a director on the board of directors of the Company (“**Board**” or “**Board of Directors**”).
- 3.2 The Company shall through its executive directors / senior management personnel conduct programs / presentations to familiarize the existing directors as well as new directors with the strategy, operations and functions of the Company;
- 3.3 Such programs/presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- 3.4 The programs/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- 3.5 The Company may conduct an introductory familiarization program / presentation, when a new Independent Director is appointed on the Board of the Company.
- 3.6 With a view to familiarize him with the Company’s operations, the Chairman/Managing Director provides a one-to-one interaction on the organisational set up, the functioning of various divisions / departments, the Company’s market share and the markets in which it operates, governance and internal control processes and other relevant information

pertaining to the Company's business.

- 3.7 The Company shall also conduct various training sessions, presentations at regular intervals to familiarise them with the strategy, operations and functions of the Company and their roles, responsibilities and rights.

4. Disclosure

- 4.1 Familiarization programme will be conducted on an “**as and when needed**” basis during the year.
- 4.2 As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.”

5. Administration

- 5.1 The Familiarization programme for Independent Directors will be administered and monitored by the nomination and remuneration committee of the Company.

6. Review of the Program

- 6.1 The Board of Directors of the Company shall review this Program once in every Year or within such period as mandated by any regulatory amendments as may be required from time to time.

7. Effective Date

- 7.1 This programme shall be effective from the date of listing of the securities of the Company on the stock exchange(s).